

Collaborative Projects

G.E.T. Phluid proposes several collaborative projects to broaden internal conversation and direct outreach to further your goal of all gender inclusiveness.

Facilitated Workshop with Leaders

The Phluid Project's CEO and Founder Rob Smith will facilitate a focus group of internally selected leaders to help bolster their commitment to inclusion of all gender identities and expressions. This session will be a robust discussion regarding the growing presence of gender expansiveness in the employee and consumer markets. Rob will facilitate a conversation for the participants based on topical issues facing companies working to be inclusive of the transgender, nonbinary and gender expansive communities. Rob will support those in the room who seek more education while assisting the participants in setting reasonable goals to expand the company's inclusion platform. Rob will continue to coach leaders 1:1 when needed. The group will leave with a tangible product to assist their efforts. The ideal number of participants is 10.

Training Specifics for Team Leaders/Management

Rob Smith or Kim Forte, G.E.T. Phluid's Director of Corporate Training & Development, will lead a safe space training in which executives will learn concepts of SOGIE identities, appropriate vocabulary, gender pronoun education and supportive management practices for the transgender, nonbinary, and gender expansive communities. This training will afford managers a safe space to ask questions and receive support and relax fears surrounding the understanding of gender. G.E.T Phluid team members can join as trainers if the company wishes.

G.E.T. Phluid

Gender Expansive Training

Making Policy and Training Gender Expansive

To capitalize on successes and to further your commitment to gender expansive ideals, G.E.T. Phluid's Director of Corporate Training & Development, Kim Forte will work with your internal policy team and education team to modernize existing education programs to amplify the advancements in policies and training programs as they relate to sexual orientation and gender identity. Whether through train the trainer programs or individual coaching, Kim will work with people management, employee educators and supervisory staff to support their journey of ensuring gender expansive policies are followed and celebrated. For example, Kim can provide coaching for allied educators who need further support in their conversation of the policies or support of the LGBTQ+ communities. Kim will aid in advancing policies and onboarding education that have yet to be evaluated for their content as it relates to gender expansive practices and collaborate with D & I leaders on how to reach all employees and applicants in their message of support for the LGBTQ+ communities.

Staff Education Workshop

G.E.T. Phluid team members will begin this educational session with empathetic exercises of understanding privilege. The team will expand the conversation with an education of cultural concepts and terminology associated with gender identity and its full expression. The participants will leave with an understanding of supportive and inclusive workplace practices for the transgender, nonbinary, and gender expansive communities. Although the training will include a direct education element, it will be inclusive of significant audience participation. The ideal number of participants is 30 colleagues.

G.E.T. Phluid

Gender Expansive Training

Education Workshop for All ERGs

G.E.T. Phluid team members will begin this educational session with empathetic exercises of understanding privilege. The team will expand the conversation with an education of cultural concepts and terminology associated with gender identity and its full expression. The participants will leave with an understanding of supportive and inclusive workplace practices for the transgender, nonbinary, and gender expansive communities. Although the training will include a direct education element, it will be inclusive of significant audience participation.

Other Workshops Offered: